



COUNCIL REMUNERATION

Municipality of North Norfolk

BY-LAW NO: 59/2019

BEING A BY-LAW OF THE MUNICIPALITY OF NORTH NORFOLK TO PROVIDE FOR THE REMUNERATION OF MEMBERS OF COUNCIL.

WHEREAS Subsection 124 (2) of The Municipal Act, S.M. 1996 c.58 provides as follows:
“124(2) A council may by by-law set the types, rates and conditions of payments to be made to or on behalf of members of the council and council committees other than the committee of a local urban district,
a) as compensation for attending municipal business;
b) for expenses incurred while attending municipal business; and
c) for any other purpose relating to municipal business that the council considers appropriate.”

AND WHEREAS it is deemed expedient and in the best interest of the Municipality of North Norfolk to provide for the payment of indemnities, mileage and other remuneration incident to the discharge of such duties as a member of council;

NOW THEREFORE the Council of the Municipality of North Norfolk, in open council assembled enacts as follows:

Monthly Compensation – Includes attending to regularly scheduled council meetings, keeping abreast of activities in the municipality, being available to the public and ratepayers. The municipality will mainly correspond by email so it is expected that emails be checked and reply if necessary, at least once per day during the regular work week. Each council member will be required to have a valid email address (the office will provide one).

1. **THAT** remuneration of members of Council shall be as follows:

- a) Head of Council
The total remuneration for the Mayor shall be the annual sum of **\$12,000.00**, payable in twelve monthly payments of \$1,000.00
- b) Councillors
The total remuneration of each councillor shall be the annual sum of **\$10,000.00**, payable in twelve monthly payments of \$833.33.

Non-regular Council Meetings, Special Council Meetings and Municipal Business – Includes all meetings authorized by resolution of council to attend, meeting attendance as an appointed council representative, or attending to approved Municipal Business i.e. work above and beyond normal monthly duties as appointed by council, directed by policy, responding to a ratepayer inquiry/concerns or when requested by CAO.

2. **THAT** any member of council that provides a monthly written report of discussion/work shall be paid as follows:

- a) **\$25.00** per hour. Travel time to and from the meeting may be included.
- b) Mileage as per Section 4 of this by-law.

Conventions, Seminars, and Training

3. **THAT** any member of council, if authorized by a resolution of council to attend, that provides a written report of discussion/work shall be paid as follows:

- a) \$250.00 per day
- b) Mileage as per Section 4 of this by-law
- c) Parking and meal expenses (receipts are required)

Mileage

- 4. **THAT** the Mayor and Councillors of the municipality as well as officers and employees of the municipality shall be entitled for reimbursement to the extent of actual living and out-of-pocket expenses as follows:
 - a) The actual traveling expense other than for the use of a motor vehicle incurred in connection with the performance of authorized duties.
 - b) A rate of **\$0.50** per kilometer for each kilometer traveled for the use of a private vehicle owned or operated by the member of council, officers or employees in the performance of their duties.

Technology

- 5. **THAT** each member of council must have a personal cell phone and access to the internet to carry on municipal business. The Municipality shall pay each member of council a flat rate of **\$75.00** per month to help defray the cost of technology (cell phone and internet) related to the carrying on of business affairs and the discharge of the duties and responsibilities of the municipality.

Payment

- 6. **THAT** all members of council must hand in a monthly expense sheet, including applicable receipts, no later than 5 days before the last business day of the month, unless requested earlier. After such date any expenses or reports not submitted will not be paid until the next month excluding monthly compensation as set out in this by-law.
- 7. **THAT** By-Law #46/2018 be hereby repealed.
- 8. **THAT** this By-Law be hereby effective January 1, 2020.

DONE AND PASSED as a by-law of the Municipality of North Norfolk at MacGregor in the Province of Manitoba this 8th day of January, 2020.

"Original signed by Gerald Barber"
Mayor

"original signed by Valorie Unrau"
Chief Administrative Officer

Read a first time this	<u>11th</u>	day of	<u>December</u>	A.D.	<u>2019</u>
Read a second time this	<u>8th</u>	day of	<u>January</u>	A.D.	<u>2020</u>
Read a third time this	<u>8th</u>	day of	<u>January</u>	A.D.	<u>2020</u>